

Expiration Date (Month/Day/Year)	(Instr. 4)	Exercise Price of Derivative Security	Derivative Security: Direct (D) or In- direct (I) (Instr. 5)	Official Ownership (Instr. 5)
Date Exer- cisable	Expira- tion Date	Title	Amount or Number of Shares	

Stock Options	(1)	2/3/10 Class A Common Stock	20,000	\$19.00	D
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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Explanation of Responses:

(1) The Reporting Person has been granted an option to purchase 20,000 shares of Class A common stock. The option becomes exercisable in three equal annual installments beginning February 3, 2001.

/s/ NATALE S. RICCIARDI	2/22/00
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**Signature of Reporting Person	Date

* If the form is filed by more than one reported person, see Instruction 5(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.